

Tannis Goddard

Tannis Goddard is the Founder and President of BC-based Training Innovations (Tii), a career management organization since 1992 that delivers services to thousands of individuals each year. Tannis has experience designing and delivering large scale programming for provincial and federal governments, non-profit associations and organizations.

Tannis' entire career and professional development has been dedicated to the study of education and career development. Tannis' Masters studies were in Continuing Education with a specialization in Workplace Learning and she has continued to enhance her knowledge and understanding of these uniquely interrelated fields.

Tannis has spent the last seven years studying and researching the impact of delivering facilitated career counselling to groups and individuals through an online environment. This research evolved into a pilot program to deliver the first ever online EAS career exploration and job search preparation program in Canada in 2004.

Tannis is a practitioner at heart. The excitement of delivering online facilitated service lies in her ability to effectively reach out and engage with individuals in transition through a different means, not in the ability to deliver this type of service through flashy technology. As a result, Tannis has been instrumental in guiding the design and development of an online learning system to support constructivist and adult learning principles. Through the design and innovation, Tannis has identified and confirmed the success of facilitated online career counselling. In this way, Tannis has pushed the career-counselling field to learn more about and start to embrace this innovative medium of service delivery

Tannis has exceptional skills, thinking outside the box and bringing innovation to the field of career development. Confirming the success that an online medium can have in helping individuals have transformative experiences, Tannis is leading a team at Tii to complete the design and delivery of a blended online and face-to-face program for internationally trained professionals. Most recently, Tannis was awarded the British Columbia Career Development Award of Excellence, presented by the Career Management Association of BC, in honour of her inspirational leadership and excellence in career development.

Tannis is a passionate educator and leader and speaks at national conferences on career development, online learning and Career Practitioning skills.

Professional Memberships Include: Association of Service Providers for Employability and Career Training (ASPECT); Employment Network Education and Training for Rehabilitation and Career Development Practitioners Society (ENET); and Career Management Association of BC (BCCMA).

